# **Elementary School Social Worker**

Special \$8,000 SIGNING BONUS to Successful Candidates

**Location: Holly Area Schools** 

Salary: Per HEA Master Collective Bargaining Agreement

Start Date: As Soon As Possible



Holly Area Schools is seeking a highly qualified candidate to serve as an **Elementary School Social Worker** beginning **ASAP**.

The Board of Education will offer the successful candidate an **annual salary per the NEW HEA Master Collective Bargaining Agreement** commensurate with skills/experience. The new HEA Master Collective Bargaining

Agreement includes a new 14 Step Salary Schedule soon to be posted on our district website. The successful candidate will receive a complete and competitive benefit package. **In addition, successful candidates hired for the position are eligible for a signing bonus of \$8,000.** 

## **The Community**

Holly Township is nestled in the northern and western most corner of Oakland County and is filled with natural beauty, wildlife, and serenity. Holly's position in Oakland County offers the experience of the outdoors at our many county or state parks without being too far from the convenience of more urban environments. The Township is committed to preserving and enhancing a safe community of caring and involved residents that are proud to call Holly Township home.

# **The District**

Holly Area Schools serves approximately 3,100 students in Northwest Oakland County. The district has four elementary schools, one middle school, and one high school. Holly Area Schools also offers a superior variety of early childhood education programs, STEM in all elementary schools and middle school, "Leader in Me" program, award-winning fine arts programs, expanded dual enrollment opportunities, cutting-edge technology in all classrooms, and skilled trades programs that prepare kids for jobs of the future. The district is composed of approximately 200 certified teachers with the vast majority boasting a Master's Degree or above.

The Holly Area Schools community recently approved a \$97,000,000 bond that will fund new and enhanced learning environments, districtwide building and site improvements, as well as safety upgrades. Some of the exciting improvements include:

- A new Middle School with increased classroom space, career lab, and enhanced fine arts & athletic facilities.
- Enhanced learning environments, including fine arts, athletics, instructional technology, and a new construction trades center at the high school.
- Replacement of worn playground structures, new fire protection upgrades, and more safety improvements.

THERE'S NEVER BEEN A BETTER TIME TO BE A BRONCHO!

#### The Position

Qualified candidates must possess a Master's Degree in Social Work with a Full or Limited Licensure and demonstrate the following qualifications:

- Administer both standardized and informal assessments (observations, interviews, etc.).
- Coordinate or serve as a member of diagnostic teams and education planning and placement committees, and provide and sociological assessments related to planning for children with adjustment problems.
- Provide comprehensive diagnostic evaluations for children suspected of being eligible as a student with an emotionally impairment, otherwise health impairment, or autism.
- Ability to lead staff in completing Functional Behavioral Assessments (FBAs).
- Lead staff in developing and implementing social, affective, and behavior interventions plans (BIPs).
- Ability to develop and implement positive behavior support systems.
- Assist staff and families with crisis needs and be an active member on the building's Key Identified Personnel (KIP) team.
- Excellent verbal and written language skills.
- Organized and able to manage multiple assignments within multiple buildings.
- Experience and ability to write standards based IEPs including measurable goals.
- Collaborate with staff and families.
- Thorough knowledge of community agencies that support students and families.
- Experience with a variety of disabilities including ASD, EI and SXI.
- Must be CPI trained or willing to be CPI trained within 30 days of hire date and annually update CPI certification.
- Perform other responsibilities and assigned by Central Office Administration and/or Building Principals.

This position reports to the Central Office Administration and the Building Principal.

### **Application Process**

External applicants will submit their application through the <u>Oakland Human Resources Consortium</u> (OHRC). Applications should include a letter of interest/cover letter, resume, transcripts, and three letters of recommendation.